Plan for the Structure and Programs for the Coming Period

The General Assembly

The Executive Committee

The General Secretariat
The General Secretary
The Associate General Secretaries

Services Departments Related to the General Secretariat
- Communication
- Finance
- Planning, Evaluation, Follow-up
- International Ecumenical Relations
- Enhancing Fundraising

General Services

Regional Offices

Programs Adminis-tration

Programs of Special or Emergency Nature

- Ecumenical Emergency Services (ERS)
- Interchurch Network for Development and Relief (ICNDR)
- Departmen t of Service to Palestine Refugees (DSPR)

Christian-Muslim Dialogue Program

Directors of Units

Faith and Unity and Christian presence in the Middle East
- Ecumenism and Theological Dialogue
- Studies & Research
- Christian Presence in the Middle East

- Association of Theological Institutions (ATIME)

Education and Leadership Development
- Youth,Women, Family & Schools
- Human Resources Development
- Formation on Human Rights

Diakonia and Social Justice
- Social Work and Services to Immigrants and Uprootged
- Advocacy on issues of Social Justice & Human Dignity